

## NORTH WEST UKPHR PRACTITIONER SCHEME BULLETIN

### North West Scheme News

There are 21 people developing portfolios in the North West currently and we will be opening for applications to join cohort 8 in July and Cohort 9 later in the year.

To express interest in joining the scheme, the first step is to complete the EoI here <https://forms.office.com/r/ZT8KkqjY72>

Practitioners will then be invited to an Information Session, where we will introduce the portfolio requirements, scheme support and application information.

Some practitioners identify that more CPD is needed prior to application, and they join our Development Cohort for up to one year before applying to join a formal cohort.

Becoming a registered practitioner takes up to 2 years and is the gold standard for public health practice, and an essential step in career development.

***Congratulations to Gill Kelly (Blackburn with Darwen Council) on gaining UKPHR registration in March 2022***

*See page 3 for more information on the process and support available to become a registered UKPHR practitioner in the North West Region.*



### UKPHR Awards: Nominations invited

The UK Public Health Register ([UKPHR](#)) Innovation in Public Health Awards, now in their fourth year, offer practitioners and their colleagues and employers throughout the UK the opportunity to encapsulate their achievements and achieve recognition for their work in improving public health and reducing inequalities.



Awards will be presented at the UKPHR Practitioner Conference on 5th October 2022 and nominations are invited for the following categories:

- **COLLABORATIVE WORKING**
- **IMPROVING PUBLIC HEALTH PRACTICE FOR CHILDREN AND YOUNG PEOPLE**
- **TRANSLATING EVIDENCE INTO PRACTICE – THE ALLISON THORPE AWARD**
- **THE BEST INNOVATIVE DIGITAL INITIATIVE**
- **THE BEST SOCIAL MEDIA CAMPAIGN**
- **OUTSTANDING EMPLOYER OF THE YEAR**

Award Nominations closing date: 28 July 2022

**For more information and to nominate please [click here](#)**

**For information on the North West Scheme, see [website here](#)**

Each quarter, we will feature practitioners, assessors and verifiers to highlight their work and journeys to registration.

## Assessor Profile

**Name:** Donna Sager

**Job:** Consultant in Public Health

**Why did you apply to become an assessor?**

I have always been interested in professional development and supporting our Public Health staff to progress in their career.

I have worked with incredible staff who are keen to develop their skills, confidence and experience and I have loved helping them move on in their career, navigating challenges, building on difficult experiences and improving their public health competencies.

I completed the Specialist portfolio whilst working full time so I am really aware of the challenges and the focus that this needs.

**What is interesting about the role?**

I was lucky in that I supported two members of staff as they progressed through their practitioner registration as well as being an assessor – so I could see both sides of the process. I was very impressed with the access that staff have during their registration process to high quality learning experiences and see this reflected in their submissions.

**Are there any challenges?**

Being an assessor, you are rightly restricted in how much practical advice you can give practitioners to improve their submission, if it doesn't quite make the grade. At first, I found this quite tough.

**Would you recommend the role to others and why?**

As senior leaders in Public Health I think we all have a responsibility to develop staff – they are the future. This is great opportunity to practically take this forward.



## Why become an assessor?

Supporting the development of others is a core requirement in public health and part of both the practitioner and specialist curricular.

Learning to assess develops your own skills and deepens understanding of public health theory. The 34 UKPHR standards are not topic-specific and can be applied across the domains of public health practice, so reviewing how these are applied in areas of work other than your own is not only interesting, but an opportunity to develop your own understanding of the workforce.

- You need to have been a senior autonomous workforce member for 2+ yrs
- You do not need to be a registered practitioner but you could be considering becoming registered yourself
- Experience in assessing is not necessary as full training is provided by UKPHR.



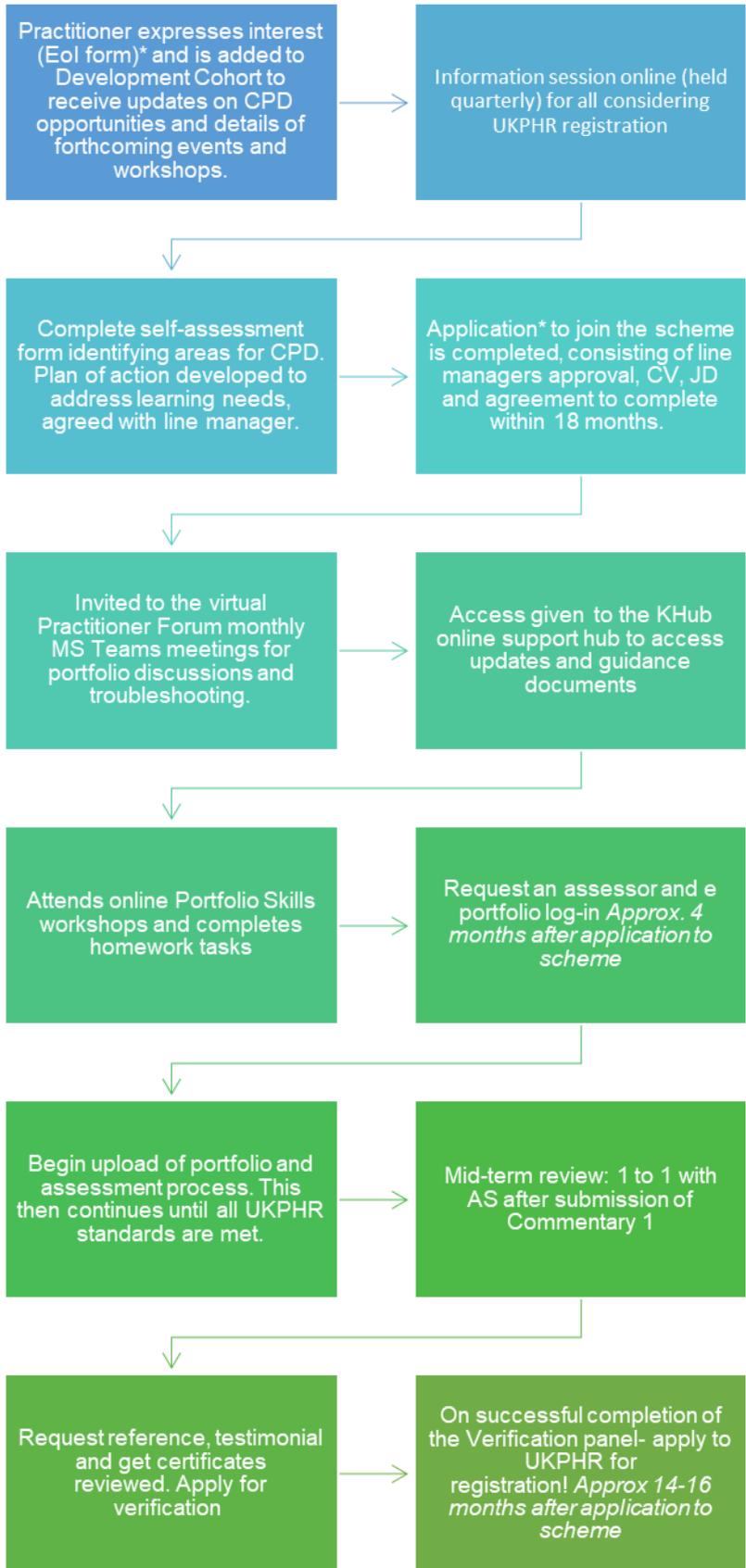
The role is flexible and online, it takes approximately 2-3 hours every 3 months to review submissions and full support is provided by both UKPHR and the Scheme Coordinator. You will join our network of assessors across the NW, Midlands and East of England and becoming an assessor looks great on your CV!

**To apply for this role, please complete the application form here:**

**Assessor:** <https://forms.office.com/r/qp0QpZkS5E>

See [here](#) for a short video describing the assessor role.

## Practitioner pathway to UKPHR registration in the North West region



A practitioner can begin developing a portfolio at any point in their career— but to be eligible to join a scheme, **MUST** have at least 2 years of practice at autonomous level.

Most practitioners are already working in roles with the following characteristics; Programme Managers, Senior Project leads, Heads of services.

The portfolio process develops reflective practice skills and enables retrospective application of theory to practice.

**UKPHR**

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For information on the North West Scheme, see [website here](#)

## CPD Programme

Each regional scheme receives funding from HEE to provide not only the functions for practitioners to gain UKPHR registration– but also to provide CPD opportunities to develop the whole public health workforce.

We continue to commission the **FPH Accredited Practitioner Programme**, a series of 6 half-day workshops which provide degree-level learning for the key competencies required for public health practice.



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These workshops provide the theoretical knowledge required by the UKPHR Practitioners portfolio– and are suitable for people WITHOUT formal qualifications. We will prioritise applicants who are considering UKPHR registration.



The **Project Management for Public Health practitioners** is a bespoke programme of study, held over 2 online workshops with learning tasks between sessions.

Learners gain a “Toolkit” of documents which they can use after the sessions to apply project management good practice to the programmes they deliver in an often political environment, with multidisciplinary teams.

These workshops link with Area 7 of the UKPHR Standards.

From our evaluation of programmes delivered in 2021:

Q3: Which topics or aspects of the workshop did you find most interesting or useful?

*“The Toolkit documents as part of the project planning process were particularly helpful”*

*“Talking with other health professionals and getting their view. Also discussing the tools provided as it allowed me to see that some of the tools are more useful to me at different points and/or in different formats. “*

*“The templates and homework allowed me the time to process the learning from workshop one”*

*“The toolkit for project planning and the resources to go alongside are really helpful - alongside Paul's explanation of how to use them “*

**Fast track to portfolio development** is a one-off workshop designed to give practitioners the opportunity to reflect on their practice during the pandemic and help them to use this experience in their UKPHR portfolio.

Practitioners have been working in challenging and unfamiliar situations and the workshop provides a safe place to discuss and reflect on the skills and knowledge they have gained during this period.

To be informed about all CPD opportunities and booking, please complete the Expression of Interest form here <https://forms.office.com/r/ZT8KkqjY72>

All key documents relating to the NW scheme, CPD opportunities and information can be found [here](#)

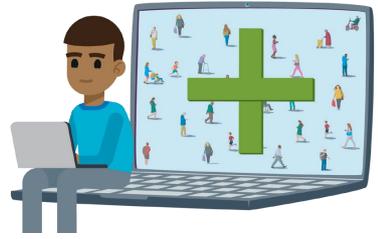
# UKPHR

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## North West Population Health & Prevention Network



### Who are we?

We are a free multi professional digital network for the health, care and voluntary sector workforce and the public health workforce across the North West. We are funded by Health Education England working across the North West – improving the quality of care delivered to patients, promoting quality in education and training.

### Purpose of the network

To support the health and wellbeing contribution of the health and care workforce – particularly around self-care, prevention and making every contact count.

To help your role around health protection and health improvement, creating a culture of wellness rather than illness in healthcare work.

To support public health workforce development in health improvement, health protection and improving services.



### What do we do?

Provide you with access to a digital platform to share information, ideas, provide access to events, education, and training opportunities.

A central repository of information on matters relating to public health workforce development, e.g., public health apprenticeships, practitioner registration and continued professional development.

Weekly e-bulletin to keep you updated on matters relating to your preventive healthcare role and health & wellbeing news, events, and public health practice here in the North West.

### How to join!

Join online by completing the registration form on the NW PHPN digital platform at [www.nwcpwd.nhs.uk/nwphpn-register](http://www.nwcpwd.nhs.uk/nwphpn-register) and receive instant access to all the resources after verifying your email address

Make sure you tick the registration box at the end of the registration form which will enable you to receive the NW PHPN monthly E-bulletin

Follow us on twitter [@nwphpn](https://twitter.com/nwphpn)

For general enquiries email [phpn.north@hee.nhs.uk](mailto:phpn.north@hee.nhs.uk).



# Getting started on your journey to UKPHR Practitioner Registration

## Ready?

You can start to prepare for registration at any point in your career

Once you have been working at an autonomous level for 2+ years, you are eligible to apply to a scheme. Complete the EoI form here to register interest in joining the North West scheme <https://forms.office.com/r/ZT8KkqjY72>

But starting as soon as possible is a great idea- as you can compile much of your portfolio, and complete all the learning whilst you progress

Talk to your line manager and include UKPHR portfolio development in your annual appraisal, using the Standards to help you plan your CPD for the year ahead

## Get set...

Once you have completed the EoI form, you will be invited to our Information Session online workshop

Self-assess your theoretical knowledge against the 34 UKPHR Standards

Identify any gaps in your knowledge and complete CPD using the [HEE Training Directory](#)

Create a UKPHR folder on your PC and begin to track down all your certificates

Consider examples of how you have applied the UKPHR standards in your practice

## Go!

Once you have fully completed the self assessment- and have completed the relevant CPD to fill any gaps you are ready to formally apply to a regional scheme

Start to consider which 3 succinct pieces of work you will write about in your "commentaries" Remember- big is not always best- choose work that is a) recent b) you worked mostly autonomously

Use the [Learning Hub](#) modules to help guide you

You are ready to commence writing your portfolio- this process will take 12-18 months to complete the formal assessment and verification process

Use the regional scheme support to help you as you progress



**Hear from UKPHR Practitioner Thurza Graham on her journey to registration**

[UKPHR Thurza Graham - YouTube](#)

For information on the North West Scheme, see [website here](#)